



Recruitment Notice



Director of Emergency Services

Director of Emergency Services

The Position / '8 YdUfha Ybh

The Emergency Services Director provides leadership, planning, coordination, and management of the County's emergency management services. This includes developing and implementing strategic plans, programs, and policies to continually advance mitigation, preparedness, response, and recovery capabilities.

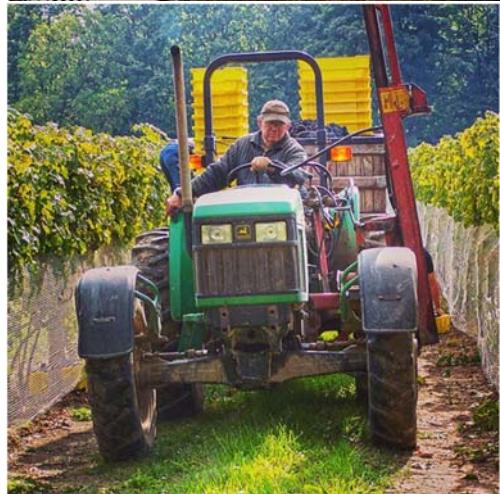
The position directs staff and administers natural disaster and emergency operations, fire and EMS training and compliance, mutual aid planning, and a variety of grant programs. The position is a key partner with federal, state, county, and municipal emergency management efforts. It supports operations, provides technical and administrative assistance, and partners with paid and volunteer fire and EMS providers.

The Vision

Cayuga County is looking for an exceptional and experienced emergency management professional who can build and lead a team of professionals; and who can support the diverse needs of the county government, and paid and volunteer first responders.

Appointed by the County Legislature with operational oversight by the County Administrator, the ES Director is a key leader, responsible for ensuring that the County is planning and capable of responding to a variety of emergency situations.

The ES Director will keep up with government and industry trends, regulatory requirements, and operational needs, and is able to explain and teach partner county departments and local partners how we can collectively improve emergency operations.



Director of Emergency Services

The Ideal Candidate

Cayuga County's next ES Director is an exceptional leader, with a strong background in emergency management. The candidate has a strong community and customer-service focus, and has an excellent understanding of how emergency services can and should be structured and optimized. The successful candidate recognizes the dual role of planning and training county staff around emergency management activities, and ensuring that first responders experience the best training programs, operational support, and collaborative planning initiatives necessary to maintain public safety. The hired candidate is a dynamic and engaging team leader who has the ability to develop a highly qualified team of emergency management professionals with a customer-first mentality, foster a culture of innovation and transparency, and ensure continuity of service for all county operations.

The ideal candidate will have the patience to work through multiple projects and time lines, along with the tenacity and perseverance to finalize projects. The hired candidate is expected to set a positive example of competence, professionalism, energy, and work ethic for the organization and community. The successful candidate must possess a strong focus on community needs, and the communication skills to engage stakeholders in finding common solutions.



Education & Experience

The ideal candidate will have at least 5 years of experience in emergency services, planning, and operations. Experience as an Emergency Manager, Planner, Fire Fighter, EMT, Paramedic, or other related field, and a relevant degree preferred (public administration, business management, emergency management, emergency medical technology, fire science, or related field). Possession or willingness to earn Basic and Advanced certifications from the FEMA National Emergency Management Institute.

Compensation & Benefits

The salary for this position is based on qualifications and experience, with a competitive compensation package that includes health benefits and participation in the NYS pension system. For questions, contact Mike Russell at mrussell@cayugacounty.us or (315) 253-1480.

To see Minimum Qualifications & Apply

View the job announcement and apply online at <https://mycivilservice.cayugacounty.us/jobopps>.

Director of Emergency Services

The Community

Cayuga County is a great place to live and work and offers extensive opportunities for entertainment, outdoor and cultural activities. In the middle of the Finger Lakes wine country, you can enjoy crystal clear lakes, spectacular scenery, charming villages and award-winning wines. From boating and fishing on one of our eight lakes to enjoying music, theatre, fine arts and history, you will find our Finger Lakes culture rich and varied.

Cayuga County (population 80,000) is located in the western central part of the state, in the Finger Lakes region. Owasco Lake is in the center of the county, and Cayuga Lake forms part of the western boundary. Lake Ontario is on the northern border, and Skaneateles Lake and Cross Lake form part of the eastern border. The county has a total area of 864 square miles, of which 692 square miles is land and 172 square miles (20%) is water. Cayuga County has more waterfront land than any other county in the state not adjacent to the Atlantic Ocean. The county was named for one of the tribes of Indians in the Iroquois Confederation.

Cayuga County is strategically situated near major upstate population centers (Rochester, Syracuse) and is home to both major industrial enterprises and robust small businesses. The county-wide workforce of over 40,000 is heavily engaged in the agricultural, manufacturing and services sectors. The county is home to Cayuga Community College and Wells College. The cost of living in Cayuga County is 3% below the national average and 29% below the state average.



The City of Auburn (population 27,000) is Cayuga's county seat and its largest community. Auburn's first-rate historical and cultural attractions such as the Harriet Tubman Home (Underground Railroad) and Seward House Museum, which jumped to national attention in the best-selling book, 'Team of Rivals', blend with charming ethnic neighborhoods and first-class entertainment at the Merry-Go-Round Playhouse and Auburn Public Theater. Watch the Auburn Doubledays play baseball at Falcon Park or see where sound on film was invented at the Case Research Lab. Auburn is the location of many county-wide government offices, banking and finance, legal and medical services. Downtown Auburn is the hub of business activity and in the Downtown Business Improvement District alone there are over 200 retail, financial, food, entertainment and professional businesses as well as dozens of not-for-profit organizations and government agencies.

Cayuga County's smaller towns and villages are truly the essence of what the Finger Lakes are all about – rural charm with a sophisticated flair. Aurora, on the east side of the longest of the Finger Lakes, Cayuga Lake, has been said to have a 'Norman Rockwell' quality and it lives up to its reputation.